



## About ScoutRock

### MANAGING EXECUTIVE SEARCH?



#### MEMBER BENEFITS

Leverage ScoutRock's knowledge and expertise gained through 16-plus years of executive recruiting from both sides of the search desk.

Profit from a host of membership benefits including:

- [Thought Leaders' Fora](#)
- [discussion boards](#)
- [consulting](#)
- [networking](#)
- [event calendar](#)
- [job board](#)

[Become a Member](#)

#### BENCHMARK WITH YOUR COLLEAGUES AND BENEFIT FROM THIRD-PARTY EXPERTISE

ScoutRock is committed to facilitating the continuing enhancement of in-house executive search.

Whether your team is managing search vendors or providing direct executive search, ScoutRock can help you stay on top of current events and trends, share best practices and lessons learned, and discuss experience and ideas with others that do what you do.

We host 10 theme-based *Thought Leaders' Fora* annually providing presentations by subject matter experts, and opportunities for the open sharing of ideas, experiences, and learning—some of the best methods for achieving continued process improvement and the development of mature executive recruiting practices.

See [the schedule for our Thought Leaders' Fora](#) which may include:

- **Case studies** which are particularly useful for assessing the effectiveness of a recruiting program's processes, including its strengths and weaknesses.
- **Guest speakers** with specialized knowledge and capabilities developed through working with hundreds of organizations. Their presentations broaden your knowledge of the executive search industry enabling you to stay current on the latest issues and trends, learn new ways to address your clients' needs or enhance your services, and improve your compliance posture.
- **Benchmarking** that facilitates meaningful comparisons and performance rankings, identifies best practices and process improvement opportunities.

More information, visit [www.ScoutRock.com](http://www.ScoutRock.com)

Read our blog at [www.ScoutRock.com/blog](http://www.ScoutRock.com/blog)

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Lead by Lockheed Martin's [former Director of Executive Recruiting](#), ScoutRock delivers benchmarking, networking, and consulting services to organizations' executive recruiting and executive talent management functions. We provide leaders in executive talent acquisition—in business and in government—with fora for knowledge exchange and with solutions for building, deploying, or better leveraging in-house executive recruiting initiatives.